

# Mentoring Partnership Agreement

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**We have agreed on the following goals and objectives as the focus of this mentoring relationship:**

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We have discussed the protocols by which we will work together in partnership and collaborate on the development of a work plan. In order to ensure that our relationship is a mutually rewarding and satisfying experience for both of us, we agree to:

**1. Meet regularly.**

We agree that our specific schedule of contact and meeting, including additional meetings, is as follows:

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**2. Look for multiple opportunities and experiences to enhance the mentee's learning.**

We agree to the following specific opportunities and venues for learning:

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**3. Maintain confidentiality of our relationship.**

We agree that confidentiality encompasses:

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**4. Honour the ground rules we have developed for the relationship.**

We agree the ground rules as:

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**5. Provide regular feedback to each other and evaluate progress.**

We agree to accomplish this by:

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We agree to meet regularly until we accomplish our predefined goals or for a maximum of [specify timeframe]. \_\_\_\_\_ At the end of this time, we will review this Agreement, evaluate our progress and reach a learning conclusion. Once we have agreed on this, the relationship will be considered complete.

However, if we choose to continue the mentoring partnership, we may negotiate a basis for continuation, as long as we have stipulated mutually agreed terms and goals.

In the event that one of us believes the relationship is no longer productive or the learning situation is compromised, we may decide to seek outside intervention or conclude the relationship. In this event, we agree to use closure as a learning opportunity.

\_\_\_\_\_  
Mentor's signature

\_\_\_\_\_  
Mentee's Signature

Date: \_\_\_\_\_

Date: \_\_\_\_\_